

ENGINEERED MATERIALS SOLUTIONS LLC

Conflict Minerals Policy

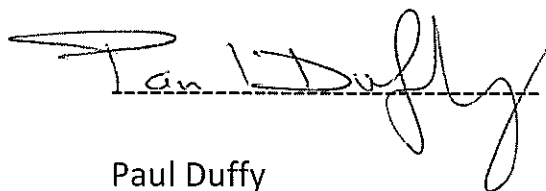
EMS is a privately held company and not subject to the rules issued by the Securities and Exchange Commission (SEC) implementing the "conflict minerals" reporting and disclosure requirements of the Dodd- Frank Wall Street Reform and Consumer Protection Act. However as a socially responsible supplier and to support the compliance of our customers it is the policy of EMS to voluntarily enact compliance to ensure materials used in our products are sourced in an ethical manner and in compliance with the Conflict Minerals laws and regulations.

Supplier Requirements

EMS suppliers will be requested to declare that all products supplied either:

- 1) Do not contain tantalum, tin, tungsten or gold that are necessary to their production or functionality; or,
- 2) If they do contain these minerals, that they originate from the non-DRC conflict areas or from smelters that are "conflict free" and report such compliance using the CFSI template.

EMS will evaluate its relationships with its suppliers on an ongoing basis to ensure continued compliance with this policy and reserves the right to request additional documentation from its suppliers regarding the source of any Conflict Minerals included in its products. Suppliers who do not comply with these disclosure requirements shall be reviewed by our supply chain organization regarding future business.

A handwritten signature in black ink, appearing to read "Paul Duffy", written over a horizontal dashed line.

Paul Duffy

Chief Operations Officer